

Social Responsibility Policy

2023.01.01

- 1. The company conducts sincerely basic duty in order to keep social responsibility.
- 2. The company effort to intensify completion capability with sub-contractor through continual discussion and positive communication in order to make relationship coexistence and co-prosperity.
- The company forbid that any receiving or offering of cash, gift card, present to the inspectors, Surveyors and other internal/external personnel which is likely to be assumed as bribe.

Cyber Security Policy

2023.01.01

- 1. All Employees prevent information security accidents in advance, minimizing threats or losses that could result from loss, theft, or destruction of the information system.
- 2. All Employees use a safe password on the IT System and change that regularly.
- 3. All Employees prohibit to use Business Computer and Software for personal use.
- 4. All Employees prohibit to open when receiving e-mails and attachments from unknown source.
- 5. All Employees prohibit to share copyrighted material without permission.
- 6. All Employees prohibit to install the illegal copying software or other programs.



Chief Executive Officer POS SM Co., Ltd